



Shin-Etsu MicroSi, Inc.

---

Dear Applicant:

Shin-Etsu MicroSi, Inc. is continuously seeking highly-qualified individuals for various employment opportunities within our organization. We will thoroughly review your application and/or resume for employment and will notify you if there are any openings that match your skills and qualifications.

Please complete the following form. Save the file as **SEMS App\_Form (your name).pdf**. Print a copy for your files and email the completed form to **greatopportunities @microsi.com**.

Shin-Etsu MicroSi participates in E-Verify.

Thank you for seeking employment with Shin-Etsu MicroSi, Inc.



# Shin-Etsu MicroSi, Inc.

## Application for Employment

*(Please Print)*

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions. Job applicants, whether permanent or temporary, as a condition of hiring or working at our site, will be tested to determine illicit or illegal use of drugs or alcohol. As a condition of employment, all employees, whether permanent or temporary, are subject to random drug, alcohol, and nicotine (except in California and New York) testing. Our employment-at-will policy permits an employee or the company to end its relationship, with or without notice or cause, so long as there is no violation of applicable federal or state law.

Date: \_\_\_\_\_

### I. Personal Information

\_\_\_\_\_  
Name: Last First Middle

\_\_\_\_\_  
Present Address

\_\_\_\_\_  
Permanent Address (if different than above)

\_\_\_\_\_  
Social Security Number Telephone (with Area Code)

Federal law prohibits the employment of unauthorized immigrants. All persons hired must submit satisfactory proof of employment authorization and identity as required by the Department of Homeland Security within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination. If hired, will you require employer sponsorship now or in the future in order to be authorized to work for us under U.S. law? Yes\_\_\_\_ No\_\_\_\_

### II. Position Applied For: \_\_\_\_\_

A. Is there any information we would need about your name or use of another name for us to be able to check your work record? Please specify:  
\_\_\_\_\_

B. Do you have any relatives who are presently (or have formerly been) employed by Shin-Etsu MicroSi? \_\_\_\_\_

C. How were you referred to Shin-Etsu MicroSi? \_\_\_\_\_

D. Have you ever been convicted of a felony? \_\_\_\_Yes \_\_\_\_No If yes, please explain:  
\_\_\_\_\_  
\_\_\_\_\_

### III. Educational History

School Name/City & State or Country	Years Completed	Degree/Diploma
Elem./Jr. High _____		
High School _____		
College _____		
Tech. Training _____		
Other _____		

### IV. Employment Record *Please include all employment for the last five years.*

A. \_\_\_\_\_  
Company Name (Current or Most Recent Employer)      Position Held \_\_\_\_\_

\_\_\_\_\_      Dates Employed: \_\_\_\_\_  
Address      From      To

\_\_\_\_\_      \_\_\_\_\_  
Manager/Supervisor      Telephone      Wage/Salary

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

B. \_\_\_\_\_  
Company Name      Position Held \_\_\_\_\_

\_\_\_\_\_      Dates Employed: \_\_\_\_\_  
Address      From      To

\_\_\_\_\_      \_\_\_\_\_  
Manager/Supervisor      Telephone      Wage/Salary

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

C. \_\_\_\_\_  
Company Name      Position Held \_\_\_\_\_

\_\_\_\_\_      Dates Employed: \_\_\_\_\_  
Address      From      To

\_\_\_\_\_      \_\_\_\_\_  
Manager/Supervisor      Telephone      Wage/Salary

\_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**Note:** Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

\_\_\_\_\_  
Employer's Name Reason

\_\_\_\_\_  
Employer's Name Reason

**V. Agreements**

- A. Do you have a noncompete agreement with your current or most recent employer?  
Yes\_\_\_\_ No\_\_\_\_
  
- B. Do you have a confidentiality agreement with your current or most recent employer?  
Yes\_\_\_\_ No\_\_\_\_

**VI. References** *Please do not include relatives.*

A. \_\_\_\_\_  
Name Years Known

\_\_\_\_\_  
Address Telephone (with Area Code)

\_\_\_\_\_  
Occupation

B. \_\_\_\_\_  
Name Years Known

\_\_\_\_\_  
Address Telephone (with Area Code)

\_\_\_\_\_  
Occupation

C. \_\_\_\_\_  
Name Years Known

\_\_\_\_\_  
Address Telephone (with Area Code)

\_\_\_\_\_  
Occupation

## **VII. Work Availability**

If your application receives favorable consideration, when will you be available to begin work? \_\_\_\_\_

### **AUTHORIZATION:**

I certify that the facts contained in this employment application are true and complete to the best of my knowledge; and I understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained in this employment application. I authorize the references and employers listed above to give you any and all information concerning my previous employment. Because Shin-Etsu MicroSi has enhanced security requirements from the U.S. Department of Transportation, I authorize background investigations. I release Shin-Etsu MicroSi from all liability that may result from the utilization of the above information.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_